

POLICY PURSUANT TO AND FOR THE EFFECTS OF ART. 13 AND 14 OF EU GDPR 2016/679 RELATING TO THE PROTECTION OF THE PROCESSING OF PERSONAL DATA.

This policy, provided by T.net S.p.A. in accordance with the provisions of art. 13 of the EU Regulation n. 2016/679 (hereinafter "GDPR"), describes for what purposes we will process the personal data spontaneously provided by the candidate, the methods of processing and what are the rights of the interested parties.

DATA CONTROLLER AND DATA PROTECTION OFFICER

The data controller is T.net S.p.A., with registered office in Via Roberto Lepetit, 8/10 - 20124 Milan. For more data on this information or on any privacy issue, or to exercise the rights recognized to the interested party, you can contact the DPO at the following e-mail address: privacy@tnet.it.

PURPOSE OF THE PROCESSING AND LEGAL BASIS

The collection and processing of personal data are carried out exclusively for the research, selection and evaluation of the candidate.

The legal basis of the processing is represented by the consent given by the candidate by filling in the relative form.

In the event that the selection process is concluded positively, the processing of personal data provided by the candidate, together with any additional personal data that may be requested or acquired, will be carried out for purposes related to the management of the employment relationship and to fulfill the obligations envisaged by law or regulation (e.g. for administrative-accounting purposes, etc.).

The communication of personal data is therefore a necessary requirement for the execution of an employment contract or for the execution of pre-contractual measures between you and our company.

The data collected will be processed based on principles of correctness, lawfulness, transparency and protection of the candidate's confidentiality and rights.

PERIOD OF STORAGE OF PERSONAL DATA OR CRITERIA USED TO DETERMINE THIS PERIOD

The personal data of candidates will be kept, starting from their receipt / update, for a maximum period of 6 months for the management of the application, after which they will be deleted or made anonymous.

METHOD OF PROCESSING

The processing of data for the purposes set out takes place using both automated methods, on electronic or magnetic support, and non-automated methods, on paper, in compliance with the rules of confidentiality and security provided for by the law, by the consequent regulations and by internal provisions.

RIGHTS OF THE INTERESTED PARTY

The interested party may, at any time, exercise the rights:

- access to personal data
- to obtain the correction or cancellation of the same or the limitation of the processing concerning him
- to oppose the processing
- to data portability
- to withdraw consent; the withdrawal of consent does not affect the lawfulness of the processing based on the consent given before the withdrawal
- to lodge a complaint with the Supervisory Authority (Privacy Guarantor).